

## IMS Policy

## (WHICH INCLUDE QUALITY, HEALTH, SAFETY AND ENVIRONMENT)

Top Management are committed to putting in place the resources and controls required to provide assurance and protection to its employee, customer and interested parties against risks which could have a potential critical and significant impact and harm good name of Corrotherm International.

## Corrotherm International provides a service to our clients for the procurement, stockholding and supply of heat and corrosion resistant metals.

The prevention and correction of non-conforming and unsafe conditions will take precedence over operational objectives. Adherence to quality requirements, health & safety and environmental legal standards and practices is mandatory and a condition of employment for all Corrotherm International employees.

Resources will be made available to ensure that the company's quality, health, safety and environmental objectives, and continual improvement are achieved. Those in leadership positions will ensure that personnel under their control have received the necessary training, knowledge, tools and other resources both internal and external to support them with specific programs.

## Quality, Health & Safety and Environmental objectives are ongoing business strategic planning and these are set through the following:

- Quality Total customer satisfaction,
- Occupational health & safety The prevention of injury and ill health,
- Environmental: prevention of pollution and the protection of the Environment
- To set maintain and review the objectives documented within the objectives register.
- To ensuring the working conditions are safe and without risks to health and the environment.
- To satisfy applicable requirements.
- To provide and maintain safe plant, equipment, materials.
- To ensure all purchase materials comply with national and international standards and that a supplier's continuous improvement program is ongoing.
- To ensure interested parties and customer needs and expectations, as well as specifications, are integral parts of every new program.
- To expand the application of risk-based thinking to minimise waste and process variability, and eliminate hazards, creating prevention rather than detection control systems wherever possible.
- To provide adequate information, instruction, training and awareness to allow all employees to perform their duties in a safe and competent manner in order to protect themselves and the company's property and to ensure consultation and participation of workers.

This policy will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and if necessary revised in light of legislative and/or organisational or other changes as appropriate This policy statement is communicated to all staff and relevant to interested parties on request.

Signed

Jan Ward CEO / Date: 23<sup>rd</sup> November 2023